

INFORMATIVE TRANSLATION FROM THE CZECH LANGUAGE

Annex No. 7 to the Contract for Work – Tariff of penalties	
Item	Rate
Carrying out the work without appropriate professional or medical competence	EUR 400 for each discovered case of breach
Possession of alcohol on site or a positive breath test for alcohol or another addictive substance	EUR 400 for each discovered case of breach
Failure to use personal protective equipment for work at heights	EUR 400 for each discovered case of breach
Failure to install safety barriers (railings, nets, etc.) to prevent persons from falling in places where such risk is present	EUR 400 for each discovered case of breach
Commencing fire-hazardous work without providing means of extinguishment (water, sand, etc.) or without ensuring a preventive fire watch during and after welding	EUR 400 for each discovered case of breach
Contamination or damage to construction site premises	EUR 400 for each discovered case of breach
Use of damaged lashings for tying down loads	EUR 300 for each discovered case of breach
Incorrect lashing or tying of the load by a worker without the necessary qualifications	EUR 300 for each discovered case of breach
Scaffolding erected that does not correspond to the manufacturer's accompanying documentation (unstable, without railings, without safety measures against falling objects and materials, etc.), missing scaffolding handover report, entry in the construction log regarding scaffolding	EUR 200 for each discovered case of breach
Damage to safety features or failure to install (e.g., fencing etc.), failure to cover or mark penetrations or openings to highlight possible falls or objects falling from height	EUR 200 for each discovered case of breach

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Failure of the contractor's representative to attend the inspection day, coordination meeting, etc. (failure to provide assistance) within the agreed timeframe	EUR 200 for each discovered case of breach
Failure to properly define the work area - by means of fixed barriers, tape, etc., movement of workers in the working area of machines, movement and lingering of persons in a prohibited area or area that has not been handed over.	EUR 100 for each discovered case of breach
Violation of the smoking ban throughout the ŠKODA AUTO Mladá Boleslav premises	EUR 80 for each discovered case of breach
Failure to use personal protective equipment (e.g., safety helmet, safety vest, work boots, safety glasses, work gloves, etc.)	EUR 25 for each discovered case of breach and each piece of unused protective work equipment
Use of damaged (e.g., with damaged insulation) or non-compliant (e.g., device without a valid revision) electrical equipment.	EUR 25 for each discovered case of breach